



CIS Receptionist Molly O'Neill to compete in Irish Dancing World Championships

Molly's friends and colleagues have more than one reason to be proud of her at the moment.

This year Molly, who started as an apprentice for CIS Security, scooped an Apprentice of the Month award on the way to securing a full time role with us, has also managed to smash the qualifications for the Irish Dancing World Championships in Canada with top scores. Coming 3rd at the Southern England qualifiers, 7th at the All Scotlands, 10th at the Great Britains, the South London girl, daughter of proud Irish parents, together with her talented fellow students of the McGahan Lees Irish Dance Academy, have been kicking up their heels in pubs around London over the St. Patrick's Day period. CIS Security wish Molly all the best at the world Championships.

Molly O'Neill, Receptionist at CIS Security Head Office. Thanks to Feis Pics



Zombies and Asteroids, all in a Deptford Day's Work

CIS Security were excited to be asked to provide security at a local community initiative, SMASHfestUK, a brand new science and arts festival for young people, piloting in Deptford, South East London during the February half term holidays. Part sci-fi, part horror and part post-apocalyptic-nightmare, the festival was themed around a gripping story in which an asteroid is on a collision course with Planet Earth and ensuing zombie invasion. The story developed online at smashfestuk.com, Instagram and Twitter. Real life visitors had the chance to plan for Armageddon with Survival Supermarket Sweeps, Armageddon Open Mic and an End of the World Cabaret. SMASHfestUK is the first event of its kind, designed to widen participation and build diversity in science, technology, engineering and maths (STEM) by engaging young people and hard to reach audiences.



A Message from our Managing Director

With the green shoots of growth coming through for Spring, I would like to remind all of our employees to be efficient and focus on best value for our customers. Like many other businesses, we continually challenge ourselves to demonstrate continuous improvement and differentiate CIS from the competition.

There has been talk of improved business confidence in the media recently, however, margins in the security industry have been eroded over the past years and there is very little room for error in how we operate, therefore innovation and efficiency is crucial. Our business model focuses on service delivery and retention of customers and in order for the company to

extend our competitive advantage we are launching a number of additional services. This includes Training, Consultancy, Technical Security Solutions and Car Parking which will offer our customers a complete managed security service. Our Five Year plan aims to position us as the leading security company in London and we are well on our way to achieving this through forward thinking initiatives.

Finally I am challenging our 1400 employees to support these new developments and look for you to be brand advocates, promoting the unique service that we offer.

Neill Catton, MD

DON'T MISS...

- International Women's Day p2
- London's Air Ambulance
- Fundraising opportunities p2
- Career Path Stars p3
- CIS New Advert Reveal p4
- Health & Safety Digest p4



International Women's Day



The Security Industry has some way to go in evening up the gender imbalance in an industry with just 9% women. CIS Security has long supported this crusade and attended the International Women's Day Breakfast at the Guildhall in London earlier this month to soak up the passion from some truly uplifting speakers. Proceeds from the event went to the Refuge Women's Charity.

This year's IWD Breakfast, was chaired by Gabby Logan, a champion of sports broadcasting and the first female presenter of a live terrestrial football match in the UK.

Gabby was joined on the panel by a host of inspiring women at the highest level of their professions. Attendees enjoyed emotive speeches from Sandie Okoru, General Counsel at HSBC Global Asset Management, Karen Lynch, CEO at Belu Water, Sarah Fletcher, Head of City of London School for Boys. Some even managed a cheeky selfie with Gabby herself.



London's Air Ambulance Fundraising Events

CIS Security's charity partners, The LAA, have a host of fundraising opportunities you can get involved in this year. CIS already have a team from Head Office, led by Rifat Hasan, who are entering the Bupa 10K challenge. It starts and finishes in St. James Park and takes a scenic 10KM route through London, passing many of its famous landmarks. This challenge event is perfect for beginners looking for a challenge but also for the more experienced runner in training for a longer distance.

If athletic training is not your forte, but you have

a good head for heights, abseiling could be the activity for you! Join the London's Air Ambulance abseil team and scale The Royal London Hospital in Whitechapel from 17 floors up. There are a host of other fundraising opportunities for all abilities on London's Air Ambulance website www.london-sairambulance.co.uk/our-events. If you are interested in volunteering to help at the events, contact cathy.deegan@cis-security.co.uk who will put you in touch.



Head Office New Starters



Samantha Stewart
Bid Manager

Having recently worked at Wilson James, Arup and Parsons Brinckerhoff, I am thoroughly enjoying working at CIS as it has such a warm family feel. I am working on some great tender opportunities and fitting in well with the rest of the Sales Team and CIS family already. I was raised in a military background in which I have travelled widely. I am looking forward to planning some fun events in my role as Social Officer and getting to know everyone better. I enjoy live music – especially when I get the opportunity to jump on tour with my little sister The Floacist and her band Floetry.



Joan Cook
Finance Director

With 16 years experience in London, I am very excited to be supporting CIS Security since the end of January 2015. I qualified as a Chartered Accountant with a Grant Thornton practice in Australia, my roles in London have included working for a privately owned global oil trader, then M&C Saatchi followed by 10 years in the facilities management arena. I am really looking forward to meeting CIS Customers and working with a great team at CIS.



Jackie Wellington
Management Accountant

I am a qualified Chartered Accountant with many years' experience in Practice and Industry. I have worked for the last 17 years in an air-conditioning manufacturing company called Eaton Williams. I felt it was time for a new challenge so was delighted when I landed the CIS role. When I am not working I love a game of golf and have a handicap of 12!



Kirsty Wilson
Payroll Administrator

I started at CIS as a Payroll Administrator recently having worked in a similar role at one of Lewisham's oldest businesses, Hirst & Sons Bakery. I also have plenty of experience in finance as well as dipping my toes in both the legal and retail industries. I am enjoying working at CIS as everyone is really friendly and welcoming. In my spare time I enjoy travelling and socialising, as well as hanging out with my gorgeous nieces and nephews.

Career Path Stars



A huge congratulations to a few of our fellow CIS-ers who have successfully added strings to their professional bows recently. Collette Lawrence, based at University College London, has just completed her apprenticeship programme in Business and Administration with Lewisham Southwark College.



David Bristow has also been hitting the books and has managed to score himself an IOSH Managing Safely qualification. Dave is also now an Affiliate Member of the IOSH.



Jon Felix, CIS's Contract Development Manager, has also recently achieved honours in his Business Continuity Institute Diploma. Well done to all of you on these fantastic accomplishments and good luck to those studying for their next qualifications.

New Advertising Campaign Launch Starring CIS Team Members!



CIS have launched a brand new advertising campaign featuring a differentiating concept. The campaign, which debuted in City Security's Spring issue, features our best asset, our people. The aim of the advertising series is to communicate the pride and confidence that we have in our people and to create an approachable and human feel. CIS Security aims to be a driving force in crafting an approachable image for a more modern and progressive security industry. The current execution features a photograph of Abanash Chand, our Security Officer of the Year for 2014, collecting his award at the In & Out Naval and Military Club, Mayfair at the end of 2014.

New Baby for our Vanessa

We are delighted to announce that Vanessa Jayasekaran, Payroll Supervisor from Head Office, has welcomed a lovely baby boy into the world.

Quintin Maximus Jayasekaran was born 10th February at 3.30pm weighing 7 lb 9oz. Mother and baby are said to be doing well.



Health & Safety Digest by Mick O’Keeffe

Ikea has been in the news recently, accused of being killjoys following an announcement that they have banned customers from playing hide and seek in their stores. Social media groups were encouraging members of the public to play the age old children’s game, employing modern “flash mob” crowd sourcing tactics to magnify the effect in the hope of achieving hilarious results.



It seems as though almost every week there seems to be a new article in the press about how Health & Safety culture is killing fun and spontaneity in modern life. We love to reflect on a bygone past of carefree work and play where scant regard were paid to rules and regulations. However, many fail to recollect that guidelines and regulations have been put in place because of real incidents, often tragic ones, which caused society to learn the hard way.

The reality is, we need to record and take learnings from incidents. Mitigating risk to health is about keeping people safe from harm. While a lens of common sense must always be kept at hand, we must always remember the most valuable thing we have is our lives and our health. Whatever your role, it is important to be vigilant in the face of new behaviours in a changing world. Place the protection of yourselves, and those you work with and care above entertainment value. Always.

A Helping Hand for Security Rising Talent

This year’s Worshipful Company of Security Professionals Younger Members Breakfast, organised by CIS Security, was an enjoyable and successful event. The aim of the event is to connect with members of the Company from 21-40 years old and to encourage new recruits. Attendees enjoyed a delicious breakfast with a few words from Barrie Stewart, Master of the WCoSP and a presentation by Chas Staines, Head of Security for an international luxury brand.



CIS Apprentices are going from strength to strength! Connor Deane, who was recently awarded CIS’s Employee of the Month Award, has been branching into the IT department and broadening his experience in many related areas. Conner, who is currently in his ninth month of a 12 month placement, says: “I am enjoying earning and learning and feel I have gained valuable experience. I am looking forward to the prospect of securing a full time role. Meanwhile, Casey Beattie has this week joined CIS Security as our new Payroll Apprentice. Welcome Casey!

Hackney Job Fair

Norma Scott and Catherine Hasan represented CIS at this year's Hackney Job Fair. Having both worked at CIS for a number of years, the pair were able to meet and advise local job seekers on how to prepare their CVs and apply for security roles to kick-start them in a great career in the Security Industry. Norma and Catherine conducted first stage interviews for a number of roles London-wide.



Obituaries



It is with great sadness that we inform you of the recent passing of our colleagues:

Sudhan Limbu

Site: Control, CIS Head Office

Francis Nsarko

Site: Goldsmiths, University of London

Felix Ajayi

Site: London Borough of Camden

Norman Armstrong,

Site: Royal Holloway, University of London

They will be missed. Our thoughts are with their families and friends at this time.

Local Company Discounts in Catford

As our company grows, our staff are beginning to feel the benefits of our growing stature.

We are delighted to announce that we have negotiated the following discounts in some local Lewisham eateries.

While Nando's and Costa were unable to offer nationwide discounts, we have managed to get ones local to Lewisham so next time you are at Head Office for training, don't forget to avail of them! Nando's in Catford have agreed to give ID bearing CIS Security staff a 20% discount off food and drink, Monday to Friday' until 6pm (not available in any other store or on weekends).



Costa Coffee (Rushey Green, Catford store only) have also come up trumps with a 10% discount on any purchases at any time when presented with CIS Security photo identification. Last but by no means least, Star Cafe, which is situated directly across the road from CIS Head Office, has also offered CIS staff a 10% discount when they present their ID cards. Bon appétit!

Contact Corner



AUTOCALL Number: 020 3327 0444

CIS Security Contact Details

Reception	020 8690 1903
Control Room	0208 690 3221
Fax	020 8690 4418
Email	general@cis-security.co.uk
Website	www.cis-security.co.uk
Payroll Email Address	payroll@cis-security.co.uk
Staff Feedback	communication@cis-security.co.uk
Twitter	@CIS_SecurityLtd