



PASSION. DETERMINATION. LEADERSHIP

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| Integrated Management System | | Date | 23/03/20 |
| Title | Health & Safety Policy | Issue | 17 |
| Ref | IMSM.007 | Approved | C. Palmer |

Health & Safety Policy Statement


Company Commitment

The Company is fully committed to the adherence of Health & Safety in the workplace and visitors to its premises and its legal responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended in 2006), OHSAS 18001:2007 standards and associated protective legislation, both as an Employer and as a Company. To achieve those objectives, it has appointed designated member(s) of staff to be responsible for Company Health and Safety: -

- » To keep workplace Health, Safety and Welfare procedures under constant review.
- » To ensure workers are protected against violent incidents, slip & trips, manual handling incidents where practicably possible.
- » To provide measures to protect lone workers such as check calls, mobile response visits Risk assessments.
- » To a commitment of prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.
- » To liaise with the Health and Safety Executive and other statutory bodies on all matters pertaining to the Health, Safety and Welfare of employees.
- » To keep the Company and its Board of Directors apprised of the implications of current and new legislation, EU Directives, regulations and British Standards, in order to ensure on-going compliance with the law.

Health and Safety Culture

The Company commits itself at the highest level to promote a positive Health and Safety culture within the organisation. The company recognises the importance of Health and Safety to its core business – and unsafe sites can never be a secure site – and the special role that the Security Officer can perform in ensuring the safety of premises and people. Consequently, as a matter of business integrity, the Company, via its Health and Safety organisation and plan, will seek to engender awareness amongst all its staff of the importance health and safety and to promote a culture of openness and collaboration in dealing with all Health and Safety issues.

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- 2 -

Acceptance of Responsibilities

The main responsibility for Health and Safety lies with the Executive Chairman and the Board of Directors. The Company is bound by the acts and/or omissions of the Executive Chairman, any executive director or manager, giving rise to legal liability, provided that such acts and/or omissions arise out of, in the course of, Company business.

Employers Liability Insurance

To comply with its statutory and common law duties, the Company has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and /or breach of statutory duty on the part of the Company.