



**PASSION. DETERMINATION. LEADERSHIP**

<b>Integrated Management System</b>		Date	25/03/24
Title	Environmental Management Policy	Issue	18
Ref	IMSM.004	Approved	N. Catton

## Environmental Management Policy Statement

### Company Commitment

The Management Team of CIS Security Ltd is committed to protecting and actively improving the environment within all areas of the company's operations. This will be implemented by identifying areas where continual improvement of our environmental and employee safety related to our services and operations. This is our commitment to preserve and enhance the environment, safety, and health of all our employees, customers and other interested parties and business partners.

We will ensure through our Integrated Management System that our environmental aspects are clearly identified and our environment impacts are minimised with regard to the prevention of pollution within the supply and delivery of our security services to our customers and consumers.

### Environmental Culture

The Management Team recognises the importance of ensuring that environmental priorities are fully integrated into the business decisions it takes on all of its purchasing activities and supplied services, including compliance to legal and regulatory requirements to:

Continual development and implementation of this policy is a commitment of CIS Security Ltd management and a shared responsibility with our employees.

Develop, implement and continually improve our business management systems and operations against the requirements of BS EN ISO 14001:2015

The evaluation of our environmental aspects and impacts as an essential element when evaluating new business projects, services and operations.

### Responsibilities

It is the responsibility of all employees and stakeholder to ensure the Environmental Policy, Procedures and Practices are adhered to throughout the organisation.

### Legal Compliance

The Company is fully compliant with all relevant environmental, safety and health legislation and regulations, and to the extent that is practical, implement environmental improvement programmes that meet the expectations of all interested parties, including regulatory authorities.



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### **Environmental Objectives and Targets**

The establishment of objectives and targets aimed at the prevention of pollution and the preservation of resources by reducing the generation of waste material, recycling waste that is generated through business operations and processes and disposing of waste that cannot be recycled. The encouragement of conserving energy, water and natural resources through increased business efficiencies and employee awareness. The objectives are monitored on a regular basis as part of the SMT monthly meeting. The objectives will be formally reviewed on an annual basis at the Management Review to ensure they remain relevant to the Environmental Management System.

### **Communication**

This policy is communicated by management and is understood and implemented by all employees throughout the company. This will be achieved by the selection and provision of the appropriate communication methods, management systems, resources, and business infrastructure requirements.

### **Review of Environmental Policy**

The Environmental Policy, Procedures and Practices are subject to continuous review in line with current legislation, industry, and Environmental standards. A full review of the Environmental Policy will take place on an annual basis during the Management Review.

Make available and communicate this policy to all employees and interested parties.

This policy will be monitored periodically by the organisation to judge its effectiveness and will be updated in accordance with changes in the law and industry standards. Employees that fail to adhere to this policy may be subject to the organisation's formal disciplinary procedures.

Approved



Managing Director

Date 27.03.17

Reviewed date: 25/03/24