



PASSION. DETERMINATION. LEADERSHIP

Integrated Management System		Date	25/03/24
Title	Sustainability Policy	Issue	13
Ref	IMSM.012	Approved	N. Catton

CIS Security Sustainability Policy

CIS Security is committed to protecting the environment and society. CIS Security Environmental Management System is accredited to ISO 14001:2015 standards; these policies and procedures provides a framework to ensure all processes take into consideration the essential areas of economic, environmental, and social factors. It is the responsibility of all employees and stakeholders to adhere to such practices.

CIS Security purchasing procedures are developed to ensure compliance to CIS Security ethos of sustainability. All suppliers are required to complete a supplier's questionnaire to analyse their principals and operational conditions regarding sustainability. We expect all suppliers of products and services, such as cleaning contractors, to demonstrate their clear commitment to sustainability requirements.

CIS Security Environmental Management System ensures the disposal of equipment, materials and waste is in accordance with ISO 14001:2015 and Environmental legislation.

CIS Sustainability Strategy Focuses on:-

Legislation & Other Requirements

- » Compliance with all applicable legislation, regulations, and codes of practice
- » To integrate sustainability considerations into all our business decisions
- » Communication and commitment towards implementing and improving our Sustainability Policy

Economic

- » Corporate Governance
- » Ethical Policies and Procedures



CIS Security Ltd
418-426 Lewisham High Street | London | SE13 6LJ
www.cis-security.co.uk

020 8690 1903

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Environmental

- » Reduce and Restrict
- » Climate Change
- » Carbon Footprint
- » Waste Management
- » Transportation

Social Impact

- » Equality and Diversity
- » Health and Safety
- » Community Awareness and Opportunities

CIS Security Senior Management help to raise awareness to staff and stakeholders of the importance of sustainability through staff induction and development programmes, newsletters, and website. Further developments in this area will be implemented following ongoing reviews.

This policy will be monitored periodically by the organisation to judge its effectiveness and will be updated in accordance with changes in the law and industry standards. Employees that fail to adhere to this policy may be subject to the organisation's formal disciplinary procedures.

Approved



Date: 27.03.17

Managing Director

Reviewed date: 25/03/24